



Ottawa Innercity Ministries

Ottawa Innercity Ministries (OIM) is an interdenominational, non-profit, Christian charitable organization committed to building partnerships and to training and mobilizing volunteers to help those who are disadvantaged and homeless. Our goal is to meet the spiritual, emotional, social, vocational and physical needs of our street community, and to address the causes of poverty and homelessness with justice and compassion in downtown Ottawa.

Position Summary: Youth Outreach Worker (Full-time)

Reporting to the Managing Director, the Youth Outreach Worker (YOW) is responsible for developing, planning, promoting, and coordinating youth outreach services, including but not limited to Street Outreach to youth and the Innercity Arts fine arts program, twice weekly for young people ages 16-32.

S/he will work with and train OIM personnel and volunteers to support youth in developing tools to assist with reintegration into the community, such as education, employment, relevant programs, and housing. S/he will develop contacts, networks and referrals within the business community, churches, and the social sector, while ensuring communication between youth, volunteers, the arts community, and OIM.

The Youth Outreach Worker will be a highly motivated, innovative, creative, and skilled individual who works well within a team setting. S/he will have the leadership and capacity to develop and implement an expanding vision for OIM's youth outreach and fine arts program. S/he will exhibit sensitivity towards vulnerable groups including but not limited to LGBT+, racialized and ethnic minorities.

Primary Duties

Under the direct supervision of the Managing Director, the Youth Outreach Worker shall perform the following duties:

- Develop, plan, and oversee the Innercity Arts program, a twice weekly, evening art program for at-risk and homeless youth (ages 16-32). Innercity Arts is a strengths-based program encouraging youth to discover and build on their

strengths in a supportive environment. This is augmented by activities that include art exhibitions/sales, workshops with local artists, youth mentorship and other activities as required.

- As a component of the program, mentor youth individually to identify needs, barriers, strengths, aspirations, and goals.
- As may be required, participate in day and/or evening street outreach in downtown Ottawa where street-engaged youth frequent (e.g., Byward Market, Rideau Street, etc.) with the goals of building community, providing guidance and direction, and seeking opportunities to engage street youth in current and developing OIM programs.
- Represent OIM externally when required with respect to OIM programs and services.
- Maintain a complete and accurate system of statistical records and reports; submit program plans, activity proposals and reports, recommend appropriate supplies and services based on program plans and budget as requested by Managing Director.
- Screen and train OIM personnel/volunteers to assist in coordinating program services and activities and to provide his/her team spiritual oversight.
- As a member of the OIM leadership team, the Youth Outreach Worker will also be called upon to help with, support and implement other OIM programs, which include street outreach to adults, drop-ins, life and work skills programs, and other services.
- Perform other duties as may be required from time to time.

Qualifications

Education

Graduation with a degree from a recognized university, with acceptable specialization in social services OR college diploma in child and youth worker services OR an acceptable combination of education, training and/or experience.

Knowledge and Experience

Knowledge of street culture and issues relevant to street-engaged or homeless youth

Experience dealing with youth in conflict with the law

Experience with conflict resolution and crisis intervention

Knowledge of the Strength-Based perspective

Skills

Leadership: has planning and organizational skills and the ability to lead the youth and supervise volunteers

Organized: pays attention to detail and has the ability to work with minimal supervision

Compassion: service oriented with the ability to relate and engage at-risk, street involved or homeless and as needed provide pastoral care

Communication: has excellent verbal and written communication and is comfortable using MS Word, PowerPoint, Excel, social media (Twitter, Facebook)

Bilingualism an asset

The Youth Outreach Worker will be a committed Christian, with values that will reflect the standards of the Word of God in theory and practice, according to the organization's constitution and statement of faith. This position will entail the candidate working flexible hours.

To Apply

Salary: commensurate with experience.

Start date: August 1.

Send a cover letter and resume to:

Margo Dewar, Managing Director
Margo_oim@rogers.com

No phone calls, please. Only applicants selected for interviews will be contacted.